



**SHRI SHIVAJI EDUCATION SOCIETY AMRAVATI'S
SCIENCE COLLEGE PAUNI, DIST. BHANDARA**
(Reaccredited by NAAC at B++ Grade with 2.95 CGPA)



Mentor-Mentee System

'A mentor is defined as 'experienced and trusted adviser'.

Preamble:

As per UGC and NAAC norms, the Mentor-Mentee system is implemented to establish a better relationship between students and teachers and to ensure overall development of students.

Objectives:

- To bridge the gap between students and teachers
- To provide emotional and academic support to the students
- To identify slow and advanced learners
- To address personal, academic and stress-related issues of the students
- To reduce drop-out ratio and improvement in academic performance of the students.
- Mentor-mentee system is developed to increase self-confidence of the mentee.

Guidelines:

The mentor-mentee system of the institution works on the following guidelines:

- ✓ A relationship designed to build confidence and support the mentee in their given tasks.
- ✓ To maintain personal record of mentee
- ✓ Monitor attendance, internal marks, university examination performance
- ✓ Encourage the mentee for career building, competitive examinations, progression to higher education and achievements.
- ✓ Identify slow learners and arrange remedial coaching.
- ✓ Help mentee to develop understanding the situation and to accept the challenges.
- ✓ Maintain strict confidentiality of student's personal problems.
- ✓ Counselling regarding stress, ragging, health issues and financial issues.
- ✓ Encouraging the mentee to work towards their own objectives.
- ✓ Provide support and encouragement and offer different perspectives.
- ✓ Mentor is a critical friend help mentee to identify areas for development.
- ✓ To create an opportunity to think about things in a different way.
- ✓ To review experience and identify objectives
- ✓ To identify strengths and achievements
- ✓ Help the mentee to focus on the future, to identify what different options are open to them
- ✓ Encourage the mentee to design action plan to set SMART objectives.
- ✓ Reviewing and identifying the mentee's experience
- ✓ To support the mentee to set achievable realistic and stretching action plans.

"Do not discriminate based on caste, creed and religion"

(Dr. Avinash K. Aney)
Coordinator

(Dr. Sunil V. Deshmukh)
Chief Patron
Principal
S. S. E. S Amravati's
Science College, Pauni
Dist. Bhandara